

Series:  
**Power Broker**  
Session Four:

**“The Power of Work”**

4-27-06

**A. The Power of Work**

People are empowered when they are \_\_\_\_\_ with a meaningful assignment that allows them to \_\_\_\_\_ the potential of their proficiency.

**B. The Importance of the Progression**

1. The Power of \_\_\_\_\_
2. The Power of \_\_\_\_\_
3. The Power of \_\_\_\_\_
4. The Power of \_\_\_\_\_
5. The Power of \_\_\_\_\_

**C. The Management Misconception**

1. The management exists to do the \_\_\_\_\_ work in the business
2. The managed exists to \_\_\_\_\_ the management to do the important work in the business

**D. The Management Charter**

1. Maximize the potential of all available resources – especially \_\_\_\_\_.

**E. The Role of the Power Broker**

1. Assign the work in the business – that’s the \_\_\_\_\_ work.
2. Assume the work on the business – that’s the \_\_\_\_\_ work.

**F. The Roadblocks to the Power of Work**

1. Tacticians are in \_\_\_\_\_ positions.
2. Tacticians don’t \_\_\_\_\_: they do
3. Tacticians are \_\_\_\_\_ by giving away tactical assignments.
4. Tacticians are \_\_\_\_\_ by supervising strategic assignments.

**G. The Benchmarks for Measuring Empowerment**

*The Energized Environment*

1. The people are \_\_\_\_\_
2. The Power Broker is \_\_\_\_\_
3. Everyone is \_\_\_\_\_

*The De-energized Environment*

1. The people are \_\_\_\_\_
2. The Power Broker is \_\_\_\_\_
3. Everyone is \_\_\_\_\_

**H. A Biblical Example of the Power of Work**

1. Moses was assigned a position that was \_\_\_\_\_.  
*Exodus 7:1-2*
2. Moses was pursuing a predisposition that was \_\_\_\_\_.  
*Exodus 18:17-18*
3. Moses needed to pursue the \_\_\_\_\_ of people.  
*Exodus 18:19-20*
4. Moses needed to assign tactical work to \_\_\_\_\_ people.  
*Exodus 18:21-22a*
5. Moses needed to accept the \_\_\_\_\_ work for himself.  
*Exodus 18:22b-23*
6. Moses adopted the \_\_\_\_\_ role of a Power Broker.  
*Exodus 18:24-27*

**I. The Role of the Power Broker**

1. To \_\_\_\_\_ all of your tactical work to proficient people who have the resources they need to perform the assignment.

- If the work \_\_\_\_\_ when the Power Broker leaves, the Power Broker has \_\_\_\_\_ to empower the people!

**J. The Power of Work**

1. People are empowered when they are \_\_\_\_\_ with a meaningful assignment that allows them to \_\_\_\_\_ the potential of their proficiency.